

North Australian Aboriginal Justice Agency

STRATEGIC PLAN 2020-2025

Our Vision

Dignity, respect and true justice for Aboriginal people

Our Values

Innovative

Courage

Accountability

Respect

Excellence

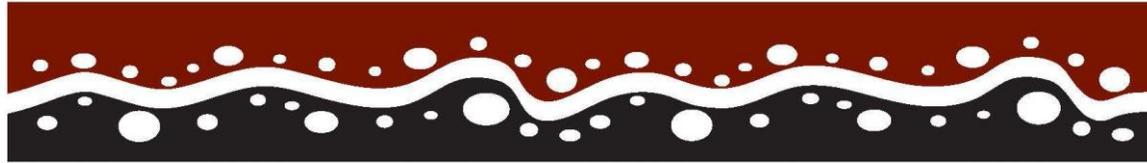
Our Purpose

Listening to and empowering Aboriginal people and communities through the delivery of culturally responsive, high quality, holistic and effective law and justice services

Our Services

NAAJA delivers high quality and culturally responsive Aboriginal legal and justice services in the Northern Territory by:

- Legal services for remote communities
- Legal advice and representation in courts and tribunals including criminal law, civil law, child protection and family law (southern region)
- Youth Justice services
- Custody Notification Service
- Prisoner Throughcare
- Kunga Stopping Violence Program
- Community Engagement and Community Legal Education
- Policy and law reform



North Australian Aboriginal Justice Agency

Our Goals and Priorities

1. Lead the delivery of high quality, culturally responsive and accessible legal and justice services

Priorities:

- Respect and recognition of Aboriginal law and culture
- Meaningful commitment to Aboriginal Cultural Competency Framework
- Advocacy and legal representation
- Remote legal clinics
- Children and young people
- Holistic client focussed support
- Continuous quality improvement
- Develop and integrate best practice models and methodologies across all NAAJA services
- Increase resources to meet increasing client demand and organisational needs

2. Continue to grow as a strong and leading Aboriginal organisation

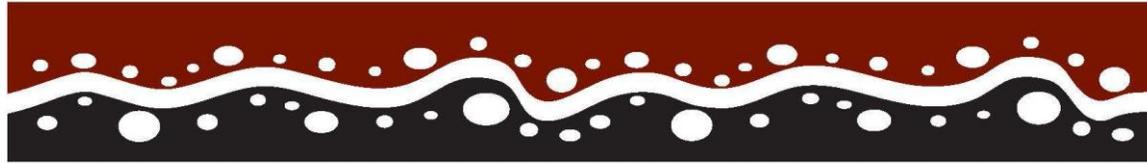
Priorities:

- Aboriginal leadership
- Strong governance
- Lead and develop best practice cultural competency
- Aboriginal recruitment and retention
- Ongoing professional and cultural development of staff
- Succession planning

3. Assist and empower Aboriginal people and communities to engage with the legal system

Priorities:

- Community Engagement and Legal Education
- Innovative communication
- Law and Justice groups as cultural authority in communities
- Services adapted to the local context



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4. Lead justice reform

Priorities:

- Law reform and policy development
- Leadership for Aboriginal justice issues
- Empower Aboriginal people to have a voice in justice reform
- Effective rights protection

5. Co-ordinate meaningful partnerships and relationships

Priorities:

- Stakeholder engagement
- Recognised as a key leader for stakeholders
- Broad engagement at all levels of government
- Innovative partnerships

6. Strengthen and develop administration and technology to ensure best quality services

Priorities:

- Strategic investment in technological improvements to reduce the burden on legal staff and increase focus on clients
- Increase resources to meet emerging data and technological needs
- Manage the retention of legal, cultural and institutional knowledge within NAAJA
- Build capacity to capture and record data to demonstrate the value of services, to inform service planning and future funding requirements